# Training Without Travel Summer 2024 Webinar Series

#### **Effective Presentation Skills**

Date: 09/04/2024

- Classroom management
- Personal management
- Presentation communications checklist
- Handling questions & answers
- Mistakes to avoid

### **Employee Records: Organized & Legal**

Date: 09/18/2024

- What files do you want to have?
- Who should have access?
- Where do you properly store them?
- When can you dispose of them?
- Why follow best practices?

### **Wage & Hour Part I: Exempt Employees**

Date: 10/09/2024

- Exempt employees defined
- Importance of job descriptions in determining exempt status
- Explanation of each exemption
- Paying exempt employees
- Docking exempt employee wages

## Webinars are held from Noon to 1 p.m. (MDT/MST)

### Wage & Hour Part II: Non-exempt **Employees**

Date: 10/23/2024

- Non-exempt employee defined
- Definition of a work week
- Hours worked defined to include travel
- Properly determining and paying overtime
- Comp time & potential pitfalls (Independent Contractors, Volunteers)

### **Effective Interviewing & Successful On-Boarding**

Date: 11/06/2024

- Interviewing basics
- What is on-boarding and why is it so important?
- On-boarding vs. Orientation
- Stages of on-boarding
- Things to consider in building your organization's program

### **Developing the New Leader**

Date: 11/20/2024

- How to put people first
- Honesty with staff
- Building trust with staff
- Transitioning from peer to supervisor
- The art of delegation

Not available for the live version? If these times do not fit your schedule, recorded versions are available for purchase on our website two days after the live version.

Cost per webinar: AE Member Companies - \$125 Prospective Member Companies - \$155 Price is for one (1) login. Additional logins are available for \$10 each. Registration includes 30 day access to recorded version

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